



The 16PF open access policy for psychologists

- Individuals holding a **Masters Degree in Occupational Psychology or higher (or an equivalent)** that **includes training in psychometrics** are able to register to purchase 16PF from **OPP Group** or its **distributors** without completing the 16PF qualification.
- A purchase of the *16PF Manual* is required and enables a psychologist to understand the properties of the 16PF instrument, its concepts, construction, scale meanings, normative basis and appropriate application.
- OPP and its **16PF training partners** *recommend* that European psychologists undertake OPP-approved training in the 16PF, which we believe will enhance their professional use of the tool. However, this training is not obligatory for those who meet the educational standards set out above.
- Psychologists based outside the territories where OPP or 16PF training partners offer training are *encouraged* (but not required) to complete a self-study 16PF qualification training (currently only in English from OPP; other language versions may become available in future).

The 16PF access policy for non-psychologists

- Individuals who do not meet the above specified criteria may gain authorisation to purchase and use the 16PF by attending an OPP-approved training in the 16PF, offered by OPP or its training partners.

How can I start using the 16PF?

- To purchase or book training from OPP or its partners and distributors **please contact your local supplier**.
 - Psychologists applying for an open access will be asked to provide information about their undergraduate and graduate degrees.
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