



MBTI[®] Step I Team Report

The MBTI[®] instrument provides a framework for individual and group development, by generating self-awareness. It helps individuals explore how they perceive the world and how they prefer to interact with others. This insight can give an individual - and teams - the motivation and impetus for positive change. The MBTI instrument identifies an individual's type and, when used with groups, provides a common language around how we interact with the world and each other. This helps people improve their working and personal relationships in an open and lasting way.

What is the MBTI Step I Team Report?

Price:
£25.50 per report (one
per team member)

Product code:
MB0516

Report format:
PDF

Pages: 14

Questionnaire
completion time: 15–25
minutes

Qualification required:
MBTI Step I
Qualification

The MBTI Step I Team Report is an invaluable resource for qualified practitioners running teambuilding sessions. It provides you with support in consolidating type information from each team member into a concrete plan of action for the team as a whole.

OPP[®] can calculate the team's overall type for you based on the individual types of team members, and produce a Team Report for each person, which analyses how their type works with that of the team.

Each report includes:

- An overview of the team type and an index of how similar members are to each other
- Implications of the team type for their overall performance
- Strengths and weaknesses of the both the team and the individual team member
- Observations and recommendations about problem-solving as a team
- Information about the team's likely approach to conflict
- Team and individual action plans

Who is it for?

The reports themselves are designed for use with team members who have already received a feedback session and identified their best-fit type. These types are then processed through OPP's Scoring Bureau to generate the Team Reports.

The workshop leader (a trained MBTI practitioner) also receives a Workshop Leader's Report that provides an overview of all the types in the team. This assists you as a workshop leader in planning the teambuilding session.

MBTI Step I Qualifying Programme

Book your place on our two-part training course (3+2 days) at a variety of locations across the UK and Europe. In-house training is also available, depending on your needs and budget.

How does this expert report improve my work?

Using the MBTI Step I Team Report as part of your teambuilding exercise provides a shortcut for you as a practitioner in calculating team type, as well as giving you some initial hypotheses about team functioning that can form the basis of your work with a team. The report in no way replaces your skill and expertise in running the session, but is a great source of ideas and a very useful take-away resource for individuals attending the session.

What are the benefits for me and my organisation?

- Receiving a Workshop Leader's Report in advance of their session allows the teambuilding facilitator to prepare the intervention with the team's MBTI preferences in mind
- Each team member receives a personalised action plan to take away, providing a ready-made reference material for participants, and saving the facilitator time
- Reports can be generated for groups of up to 64 people, making it ideal for all sizes of team event
- Combining 'team-level' and 'individual-level' analyses in a single report provides all the information each person needs about how their individual preferences relate to their team's culture, in one place
- The report also includes a summary of how much time both the individual and the team prefer to spend on different types of problem-solving, so that these can be compared, understood and used as a basis for discussion



How can I get started?

Once you have collected the four-letter best-fit types of each team member, contact OPP's Scoring Bureau on **01865 404657** or at enquiry@opp.eu.com. We will ask for a list of full names and types, along with a team name (of 17 characters or less), and will produce reports for each individual, which will then be emailed to you.

Additional resources supporting your use of the MBTI Step I Team Report

[Introduction to Type and Teams](#) by Elizabeth Hirsh, Katherine W. Hirsh and Sandra Krebs Hirsh – this book provides an accessible introduction to the concept of type and its use in teams

[MBTI Teambuilding Program: Leader's Resource Guide](#) – this practitioner guide is a ready-made teambuilding workshop, with all the handouts and activity plans you need to run your session

[Teambuilding Using the MBTI Instrument](#) – this applications workshop is the perfect supplement to an MBTI Qualifying Programme, teaching you to apply your type knowledge to team situations

[MBTI bitesize for teams](#) – these half-day learning forums are an opportunity to share knowledge and experience with other MBTI practitioners and to network with like-minded MBTI enthusiasts