

# MBTI® Step II Qualifying Programme

## About the MBTI instrument

The MBTI® Step II instrument builds on the insights provided by Step I, introducing a unique and complex understanding of personality, which enables clients to explore a multiplicity of individual variations within type.

Particularly effective in leadership development and executive coaching, the MBTI Step II instrument breaks down each dimension of the Step I types into five facets, giving individuals a more detailed appreciation of their type. This approach can highlight how people of the same Step I type can be different, and explore similarities between people with contrasting Step I preferences.

## Who can attend?

To attend this programme, you must be a qualified practitioner of the MBTI Step I instrument. It is particularly beneficial for those who wish to take their understanding and interpretation of the MBTI instrument one stage further, including:

- Human resources professionals
- Training and organisational development specialists
- Line managers, consultants and other professionals with responsibility for managing people
- Occupational psychologists.

## Programme dates

Please visit our website to view our training dates at [www.opp.eu.com/calendar](http://www.opp.eu.com/calendar).

## Fee

Please visit our website to view our full price list at [www.opp.eu.com/pricelist](http://www.opp.eu.com/pricelist).

## How to book

### By telephone

Call our Learning Operations team on **0845 603 9958**.

### Online

Book online at [www.opp.eu.com/shop](http://www.opp.eu.com/shop).

### By email

Send an email including course and participant details to [learning@opp.eu.com](mailto:learning@opp.eu.com).

### By fax

Complete the programme booking form and fax to **01865 511222**.

## By post

Complete the programme booking form, enclosing a cheque or credit card details and send it to the address at the end of this info sheet.

## Duration

### Two-day programme

## Locations

### Bristol, Dublin, Edinburgh, Leeds, London, Oxford

Also available in other European countries – please see [www.opp.eu.com](http://www.opp.eu.com) for details. Also available as an in-house programme for organisations with several participants (see below).

## Programme outline

This programme uses interactive group exercises, presentations and real-life practice sessions. Each participant will receive peer feedback in a supervised workshop.

Some pre-work is required, including completing and receiving feedback on the MBTI Step II questionnaire.

Participants must attend the following sessions during the programme to achieve the MBTI Step II qualification:

- Construction and development of the instrument
- Familiarisation with the 20 facet scales
- Feedback and interpretation skills
- Technical elements, including reliability and validity
- Analysis of case studies, including a team profile
- Recommended practical approaches when working with groups and teams

## Benefits for you and your organisation

On completion of this programme, you will:

- become a qualified practitioner of the MBTI Step II instrument, allowing you to purchase and administer the questionnaire, interpret the results and conduct feedback sessions with candidates
- be able to use the instrument in teambuilding, one-to-one development and many more applications
- be able to build on work done with the MBTI Step I instrument framework, exploring and interpreting unique personality in depth.

## OPP® Ltd

With expertise in applied business psychology, OPP® enables organisations, teams and individuals to improve their effectiveness. Client solutions are delivered through the capabilities of our consultancy and learning services and a portfolio of world-renowned psychometric instruments. OPP works with companies in the UK and the whole of Europe through a network of regional partners and offices. Visit [www.opp.eu.com](http://www.opp.eu.com), email [enquiry@opp.eu.com](mailto:enquiry@opp.eu.com) or call one of the national-rate numbers listed below for information on the full range of OPP products and services.

UK: +44 (0)845 603 9958

Belgium: +32 (0)2 709 2919

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Germany: +49 (0)2 195 926900

Ireland: +353 (0)1 295 6443

Italy: +39 340 1872655

The Netherlands: +31 (0)20 586 3300

Spain: +34 91 799 10 40

## Address

OPP Ltd  
Learning Operations team  
Elsfield Hall  
15–17 Elsfield Way  
Oxford, OX2 8EP  
United Kingdom  
Tel: +44 (0)845 603 9958

[www.opp.eu.com](http://www.opp.eu.com)

### Do you have six or more people who wish to attend? Why not try one of our in-house programmes?

OPP has many years' experience of providing 'in-house' programmes for clients, where one of OPP's renowned psychometric programmes is run exclusively for your employees at a venue of your choice. Benefits include:

- flexibility – date and venue to suit you, and tailored to your organisation's needs
- value – cost per participant significantly less, relevant to your organisation and its issues
- quality – increase employee motivation and improve teamwork within your organisation.

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